

# HUMAN RESOURCES MANAGEMENT (193B-04)

Unit Summary									Statewide Labor Force Indicators																													
									AlaskaWorker Data (2008) <sup>1</sup>			Estimated Demand (2006-2016) <sup>2</sup>			ALEXsys Employment Data (2008)			Potential Supply (2008)			Alaska Employment Projections (2006-2016) <sup>2</sup>			Worker Demographics (2008) <sup>8</sup>		Occupation Characteristics												
									Total Number of Workers	Number of nonresident Workers	Percent nonresident Workers	Annual Openings due to Growth	Annual Openings due to Replacement	Total Annual Openings	Number of Job Position Postings <sup>3</sup>	Number of Registrants <sup>4</sup>	Ratio of Registrants to Job Position Postings	Qualified, but working in another occupation <sup>5</sup>	Workers currently employed in less skilled occupations <sup>6</sup>	UI Claimants previously working in occupation <sup>7</sup>	Estimated Employment (2006)	Projected Employment (2016)	Growth Rate (Percent)	Percent Workers Age 45+	Percent Workers Age 50+	Average Hourly Wage (May 2008) <sup>9</sup>	Training <sup>10</sup>											
❖ Employment Size Estimate <sup>2</sup> ❖ Percent Nonresident Workers <sup>1</sup> ❖ Percent of Workers Age 45+ <sup>8</sup> ❖ Percent of Workers Age 50+ <sup>8</sup>  Training Levels																																						
<table><tr><td>STOJT</td><td>MTOJT</td><td>LTOJT</td><td>WkExp</td><td>VOC</td><td>AA</td><td>BA</td><td>BA+</td></tr><tr><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>3</td><td>2</td></tr></table>									STOJT	MTOJT	LTOJT	WkExp	VOC	AA	BA	BA+	0	0	0	0	0	0	3	2														
STOJT	MTOJT	LTOJT	WkExp	VOC	AA	BA	BA+																															
0	0	0	0	0	0	3	2																															
Compensation and Benefits Managers									36	5	13.9	*	*	*	32	16	0.5	16	n/a	1	*	*	*	59.4	40.6	\$37.31	BA+											
Compensation, Benefits, and Job Analysis Specialists									143	4	2.8	2	3	5	35	33	0.9	35	4	9	127	147	15.8	52.5	33.3	\$27.53	BA											
Employment, Recruitment, and Placement Specialists									175	11	6.3	2	7	9	43	105	2.4	44	4	11	328	352	7.3	37.3	29.0	\$22.54	BA											
Training and Development Managers									147	58	39.5	3	2	5	15	74	4.9	49	n/a	7	102	130	27.5	60.2	45.2	\$36.66	BA+											
Training and Development Specialists									331	34	10.3	3	4	7	53	116	2.2	134	12	19	181	209	15.5	53.4	36.9	\$29.94	BA											

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section, January 2010.

An asterisk (\*) means data are suppressed due to confidentiality.

The "n/a" means data are not available.